

**Beaver Dam Unified School District
Board of Education Proceedings**

January 11, 2021

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at Beaver Dam High School. President, Chad Prieve, called the meeting to order at 6:30 p.m. Board members present: Bev Beal-Loeck, Marge Jorgensen, Tony Klatt, John Kraus, Jr., Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Board members absent: None.

Mr. Prieve led in the Pledge of Allegiance.

Jorgensen moved, Kraus seconded, to approve the minutes from the regular meeting on December 14, 2020, as presented.

The motion was adopted by unanimous vote.

Mr. Prieve welcomed visitors.

Tyjeski, at the request of the President, announced the board may recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees, administrator contracts, and the superintendent's contract. The board will reconvene into open session for the possible transaction of business and adjournment.

Kraus moved, Jorgensen seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Mr. Lueck, Don Smith Learning Academy (DSL A) Principal, presented the School of the Month report for DSL A. He reviewed the programs offered, the school's success plan and the strategies used to achieve the plan goals. He reported on successes and challenges and shared video messages from students about their experiences at DSL A.

Mr. Franz from Baker Tilly presented the district's fiscal year 2020 audit report. The audit received an unmodified opinion, which is the highest-level of assurance that can be received from an audit.

Kraus moved, Beal-Loeck seconded, to adopt the audit report from Baker Tilly as presented.

The motion was adopted by unanimous vote.

Mr. Meyer, Director of Teaching and Learning, presented an update on Educational Equity. He explained it is not an initiative, it is on-going work that is part of everything the district does. He reviewed the belief statements of the district's Strategic Plan that reference educational equity, provided information on the Equity Advisory group, reviewed the district's framework for equity non-negotiables and actions for this year and next year. The district is working in partnership with the City of Beaver Dam and other agencies to ensure the community welcomes and serves all.

Dr. Schieffer, Director of Student Services, presented a recommendation for space availability for new open enrollment students for the 2021-22 school year. She reviewed the space availability for regular education, which includes 24 for grade 4K, 24 for Kindergarten, 44 for grade 1, 16 for grade 2, 4 for grade 3, 74 for grade 4, 19 for grade 5, 25 for grade 6, 71 for grade 7, 30 for grade 8, 10 for grade 9, 25 for grade 10, and 0 for grades 11 and 12. She reported there is no space available for new open enrollment special education students due to caseload and enrollment projections.

Panzer moved, Jorgensen seconded, to adopt the space availability for new open enrollment applicants for the 2021-2022 school year as presented.

The motion was adopted by unanimous vote.

Mr. DiStefano, Superintendent, provided an update on the Return to School plan for 2020-2021. The district continues to meet with the Dodge County Health Department and review and monitor numbers within district boundaries. Based on feedback from parents, staff, district and building leadership teams, he proposed an adjustment to the instructional plan to expand in-person opportunities to four days a week for grades 6-12, with grades K-5 remaining 5 days a week. He reviewed the opportunities, hesitations, and considerations, along with adjustments. There will be no two-day per week option. The target date for implementation is February 1. He recommended holding to the 14-day quarantine timeline for students through the end of February and allow staff to return after 10 days with a negative COVID test result. He proposed extending Families First Coronavirus Relief Act (FFCRA) funding by the district through March and review it again at the March board meeting. He shared that two spectators per participant are allowed to attend activities and events and requested that he be allowed to increase spectator expansion at his discretion with limited and controlled measures in place if supported by the Dodge County Department of Health. He proposed that outside groups be allowed to begin indoor facility use on February 1 and they be required to follow preventative protocols.

Tyjeski moved the board support students move to in-person instruction four days per week effective February 1, the board support the district holding to 14-day quarantine for all students through the end of February, and the board approve the extension of the relief provided by the FFCRA funded by the district through March.

Klatt requested that each item be acted on separately.

Tyjeski moved to amend the motion to state that the board support moving in-person instruction grades 6-12 for all students in the in-person instructional model to four days per week, Monday/Tuesday and Thursday/Friday effective February 1, 2021. Kraus seconded the amended motion.

The motion was adopted by the following vote: Aye – Jorgensen, Kraus, Panzer, Prieve, Spielman, Tyjeski, and Beal-Loeck. No - Klatt.

Beal-Loeck moved, Spielman seconded, the board support the district holding to 14-day quarantine for all students through the end of February, 2021.

The motion was adopted by the following vote: Aye – Klatt, Kraus, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, and Jorgensen. No-None.

Kraus moved, Beal-Loeck seconded, the board approve the extension of the relief provided by the FFCRA funded by the district through March.

The motion was adopted by the following vote: Aye – Kraus, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen, and Klatt. No-None.

Tyjeski moved, Jorgensen seconded, the board allow the superintendent to expand spectatorship at his discretion with limited and controlled measures in place if it is supported by the Dodge County Department of Health.

The motion was adopted by the following vote: Aye – Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen, Klatt, and Kraus. No-None.

Prieve moved, Jorgensen seconded, the board not allow outside groups to use district facilities until after the March board meeting.

Prieve amended the motion to not allow outside groups to use district facilities until the end of February. Jorgensen seconded the amended motion.

The motion was adopted by the following vote: Aye – Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen, Klatt, Kraus, and Panzer. No-None.

Mr. DiStefano recognized public health, hospitals, and pharmacies who are organizing vaccine distribution and a prospective partnership to work on staff vaccinations.

Ms. Jorgensen recognized the loss of Mr. Mark Leiser, former music teacher, and extended sympathy to his family.

Ms. Doyle, Board Student Representative, provided a video-recorded report on how in-person instruction benefits students.

Ms. Beal Loeck, Operations Committee, reported the committee did not meet in December. The next committee meeting is scheduled for January 25, 2021.

Ms. Panzer, Teaching and Learning Committee Chairperson, reported the committee did not meet in December. The next committee meeting is scheduled for January 18, 2021.

Board members shared the engagement opportunities they participated in over the past month.

Mr. Kraus requested feedback or comments on the WASB 2020 resolutions. The board authorized him to vote his conscience as he represents the board at the Delegate Assembly.

Beal-Loeck moved, Jorgensen seconded, the board may recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees, administrator contracts, and the superintendent's contract. The board will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: Aye – Tyjeski, Beal-Loeck, Jorgensen, Klatt, Kraus, Panzer, Prieve, and Spielman. No-None.

During closed session, there was discussion regarding specific employees, administrator contracts, and the superintendent’s contract. No action was taken during closed session.

Tyjeski moved, Kraus seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Panzer moved, Jorgensen seconded, to approve the following retirements: Jody Lighty-Computer Tech-District (Retirement effective 4/5/21) and Julie Steil-Grade 2 Teacher-Washington Elementary School (Retirement effective end of the 2020-21 school year).

The motion was adopted by unanimous vote.

Panzer moved, Spielman seconded, to approve the following leave of absence request: Kaitlyn Sackett-Grade 4 Teacher-Wilson Elementary School (Family Medical Leave 4/24/21-5/31/21).

The motion was adopted by unanimous vote.

Panzer moved, Beal-Loeck seconded, to approve the following appointments: Miye Aoki-Kramer-Grade 7 Science Teacher-Middle School (LTE 3/4/21-end of the 2020-21 school year) and Dan Lueck-Teacher (1.0 FTE)

The motion was adopted by the following vote: Aye – Beal-Loeck, Jorgensen, Klatt, Kraus, Panzer, Prieve, Spielman, and Tyjeski. No-None.

Mr. DiStefano presented Administrator Contract Liquidated Damages language that identifies liquidated damages that aligns with other district professional staff. The language will be added to administrator contracts.

Tyjeski moved, Kraus seconded, the board approve an addendum to the administrator contracts that identifies liquidated damages in alignment with other professional staff in the district.

The motion was adopted by the following vote: Aye – Jorgensen, Klatt, Kraus, Panzer, Prieve, Spielman, Tyjeski, and Beal-Loeck. No-None.

Mr. DiStefano presented administrator contracts scheduled for renewal effective July 1, 2021.

Kraus moved, Beal-Loeck seconded, the board approve administrator contracts for 2021-2023 for administrators whose contracts expire in 2021.

The motion was adopted by the following vote: Aye – Klatt, Kraus, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, and Jorgensen. No-None.

Tyjeski moved, Klatt seconded, to approve the superintendent’s contract for 2021-2023.

The motion was adopted by the following vote: Aye – Kraus, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen, and Klatt. No-None.

Tyjeski moved, Spielman seconded, to approve the payment of financial claims (Voucher #396, #397, and #398) for ACH File, Net Payroll, Payroll Taxes, WEA Trust Advantage, Health Savings Account, Fidelity, Franklin, WEA TSA, Payroll Related Voucher, District Insurance, and Wisconsin Retirement System for a total of \$3,342,282.86. (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: Aye – Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen, Klatt, and Kraus. No-None.

Beal-Loeck moved, Jorgensen seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 10:04 p.m.

/s/

Chad Prieve, President

/s/

Marge Jorgensen, Clerk